

Office of the Deputy Commissioner

Victoria Police Centre 311 Spencer Street Docklands Victoria 3008 Australia

P.O. Box 913 Melbourne Victoria 3001 Australia

The Honourable Tony Fitzgerald AC QC Chairperson & Commissioner, Commission of Inquiry submissions@cccinquiry.glod.gov.au

Our reference: D22/091161

Dear Commissioner Fitzgerald,

Thank you for your correspondence inviting Victoria Police to provide information to the Commission of Inquiry into specific matters relating to the Crime and Corruption Commission, established by the Queensland Government.

Victoria Police does not have a secondment Memorandum of Understanding with The Independent Broad based Anti-corruption Commission (IBAC). It is acknowledged that the IBAC often recruit former police employees not just from Victoria but from other jurisdictions.

Victoria Police are in the process of updating our Policy relating to Conflict of Interest. This Policy will determine that secondary employment with any organisation or body that has legislated oversight or investigative functions over Victoria Police as a conflict of interest. This will include secondary employment with, but not limited to the IBAC, Ombudsman, Victorian Inspectorate, Victorian Auditor General's Office and Public Interest Monitor.

It is suggested that the Commission seek advice from the IBAC regarding the particular skill sets and experience for staff during their recruitment process.

If you have any further questions or concerns, please don't hesitate to contact Assistant Commissioner from Professional Standards Command at

Neil Paterson APM

Deputy Commissioner

07/04/2022